

Leadership Is Everyone's Business (Tier 3)

1 Day

Description

Created specifically for individual contributors – that is people in organizations who have the capacity to lead and influence others, but don't have formal management responsibilities, this program underlines the philosophy that leadership is not a place or position in organizations or just reserved for a few at the top.

Based on the world-renowned work of James Kouzes and Barry Posner (authors of *The Leadership Challenge*), this program is designed to lead participants on an exciting journey of self-discovery as they uncover the deeper meanings of the Five Practices of Exemplary Leadership® ...

- Model the Way
- Inspire a Shared Vision
- Challenge the Process
- Enable Others to Act
- Encourage the Heart

Prerequisites

- None (this program is an excellent option for high-potential individual contributors)

Objectives

Upon successful completion of this program, participants will be able to:

- ✓ Understand the meaning and value of individual leadership.
- ✓ Identify your own existing leadership strengths and areas to improve.
- ✓ Understand and describe The Five Practices of Exemplary Leadership®.
- ✓ Create an action plan for taking the next steps in your development as a leader.

Outline

- Orienteering
- Model the Way
- Inspire a Shared Vision
- Challenge the Process
- Enable Others to Act
- Encourage the Heart
- Committing
- Suggestions for Becoming a Better Leader
- Ten Ways to Keep Your Leadership Development Alive

