

## Hiring Outstanding Teams (Tier 1)

**1 Day**

### Description

You're a first-time manager who has to create a new team or complete an existing team. You want to locate and interview great candidates, hire the most qualified, and smoothly integrate them into the team.

### Prerequisites

- None

### Objectives

- ✓ Attract the right candidates.
- ✓ Conduct behavioral interviews to identify ideal candidates.
- ✓ Conduct situational interviews and use other employee selection techniques to identify ideal candidates. You will also evaluate candidates and hire your preferred candidate.
- ✓ Integrate new team members onto your team.

#### Attracting the Right Candidates

Assess Team Capabilities and Needs  
Initiate the Hiring Process  
Screen Candidates

#### Conducting Behavioral Interviews

Prepare for a Behavioral Interview  
Conduct the Behavioral Interview

#### Conducting Situational Interviews and Other Employee Selection Techniques

Conduct a Situational Interview  
Conduct Blended Interviews  
Evaluate Candidates  
Hire the Candidate

#### Integrating New Team Members

Integrate the New Associate Into Your Team  
Evaluate Your New Employee